



OFFICE OF THE MAYOR  
CITY OF CHICAGO

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**MAYOR EMANUEL TO REPLACE ENTIRE BOARD OF ETHICS**

*Seven New Nominees Include Two Former Judges, Respected Attorney and Community Leaders*

Mayor Rahm Emanuel today announced the replacement of the entire Board of Ethics, and introduced seven new appointments, including two former judges, a former patronage monitor, a General Counsel for a large company, and community leaders.

"It's a new day for ethics and accountability in Chicago," said Mayor Emanuel. "With a new board and the most comprehensive set of ethics reforms in more than a decade, we have clearer rules of the road and will have stronger ethics enforcement. These nominees will ensure that everyone in public office understands exactly where they stand and who they serve."

The new board will be chaired by Stephen Beard, Executive Vice President, General Counsel, and Secretary to the Board at Heidrick & Struggles. Beard has been Vice President, Deputy General Counsel and Chief Compliance Officer at Heidrick & Struggles since 2006, and has held the position of Executive Vice President since 2010.

Members of the Board include the Honorable Michael Gallagher and the Honorable Julia M. Nowicki. Judge Gallagher has served on the Illinois Appellate Court, as Chairman of the Executive Committee of the Appellate Court, First District, and as a Circuit Court judge. Judge Nowicki presided for more than two decades in the Circuit Court of Cook County, including assignments in the Law and Chancery Divisions. She also served as the patronage monitor for Cook County.

The other members of the board are: Russell Carlson, Fran Grossman, Daisy Lezama, and Mary Trout Carr.

Since taking office, Mayor Emanuel has signed six Executive Orders strengthening the City's ethics rules, urged the Sister agencies to adopt a zero-tolerance gift policy for procurement officials,



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posted all lobbying data online in a searchable format, appointed an Ethics Reform Task Force charged with making recommendations to ensure appropriate oversight of government activity, and introduced first-of-its-kind whistleblower protections for all Chicago residents. In addition, the Emanuel Administration has passed sweeping amendments to the ethics ordinance that strengthens the gift ban, eliminates honoraria, adds a “reverse revolving door” provision, penalizes Political Action Committees (PACs) for knowingly accepting improper campaign contributions, adds a code of conduct for all employees and officials, and increases penalties for violations of the ethics ordinance.

The Board of Ethics administers and enforces the Governmental Ethics and Campaign Financing Ordinances (Chapters 2-156 and 2-164 of the Municipal Code of Chicago). The Ordinances regulate the conduct of city employees; elected officials; appointed officials; lobbyists; city vendors; and, other persons who interact with City agencies and personnel.

**NOMINEES TO THE BOARD OF ETHICS**

**Stephen Beard**

**Chair**

*Executive Vice President, General Counsel, and Secretary to the Board, Heidrick & Struggles*

Stephen Beard joined Heidrick & Struggles in 2003 as assistant general counsel. In 2006, Beard became Vice President, Deputy General Counsel and Chief Compliance Officer, and has held the position of Executive Vice President since 2010. Prior to Heidrick & Struggles, Beard worked with Schiff Hardin, LLP, in Chicago where he was a member of the firm’s corporate and securities practice group, representing public and private companies in mergers and acquisitions, corporate finance, securities and corporate governance matters. He began his legal career as a law clerk for the Honorable Frank Sullivan, Jr., Associate Justice of the Indiana Supreme Court. Beard was named a 2010 Fellow of Leadership Greater Chicago and included in Diversity MBA Magazine’s 2011 list of Top 100 under 50 Diverse Executives. He received his bachelor’s degree from the University of Illinois, Urbana and a juris doctorate degree from Indiana University School of Law, Bloomington.

**Russell Carlson**

Russ Carlson retired from the City of Chicago in 2007 after over 30 years of service, including 25 years of experience in the development of budgetary and financial strategies. He spent 16 years as the First Deputy Budget Director with oversight of the coordination, planning and management of the City’s annual Corporate and Capital budgets. Carlson has a Bachelor’s Degree in economics from Loyola University of Chicago, and a Master’s Degree in Urban Planning and Policy from the University of Illinois Chicago.



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**Honorable Michael Gallagher**

Judge Gallagher has served on the Illinois Appellate Court, as Chairman of the Executive Committee of the Appellate Court, First District, and as a Circuit Court judge. He started his career as an attorney with the U.S. Securities & Exchange Commission, and then served as a law clerk to Justice William G. Clark of the Illinois Supreme Court. Before his appointment to the Circuit Court, he was in private practice at Cassiday, Schade. Justice Gallagher is an Honors Graduate of both the University of Illinois at Chicago where he received his B.A. and the Chicago-Kent College of Law where he was awarded his J.D. He was also awarded a Master's Degree in Liberal Arts from the University of Chicago in 2010.

**Fran Grossman**

*Director, Chicago Microlending Institute*

Fran Grossman is a community development expert, and works with ACCION Chicago on the newly formed Chicago Microlending Institute, a first-in-the-nation program that trains new nonprofit lenders to make microloans to Chicago's smallest businesses. For over a dozen years, Grossman was an executive vice president at Urban Partnership Bank (formerly known as ShoreBank), the pioneering community development bank in Chicago's South Shore neighborhood. Previously, Grossman oversaw a neighborhood-based community development corporation on Chicago's South Side, taught in Chicago Public Schools, and managed an after-school and summer program in the Ida B. Wells Homes. She holds a master's degree from the University Of Chicago School Of Social Service Administration and a bachelor's degree from Vassar College.

**Daisy Lezama**

*Interim Director of Policy Implementation, Community and Economic Development Association*

Born in Honduras, Daisy Lezama immigrated to the United States and earned an undergraduate degree in education, a master's degree in educational leadership and a doctoral degree in ministry. Daisy currently works at the Community and Economic Development Association (CEDA) of Cook County as Interim Director of Policy Implementation for Head Start. Previously Daisy worked at City Colleges of Chicago and at the Chicago Department of Children and Youth Services. Lezama also serves as one of the founding board members for the Chicago Pre-College and Engineering Program.

**Honorable Julia M. Nowicki**

Judge Nowicki presided for more than two decades in the Circuit Court of Cook County, including assignments in the Law and Chancery Divisions, and served as the patronage monitor for Cook



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County. She also taught Trial Practice at Loyola Law School and has been a frequent lecturer on various legal issues. She is currently an arbitrator and mediator with JAMS and does legal consulting work, primarily in the area of commercial disputes. Judge Nowicki was on the Blue Ribbon Committee to select the City Council Inspector General. She received her undergraduate degree from the University of Wisconsin and her J.D. from Loyola Law School. In 1986 she was the co-founder of the Chicago Bar Association Symphony Orchestra.

**Mary Trout Carr**

Mary Trout Carr, PhD is a distinguished pastor, theologian, educator and published author. She has over 30 years of ministry and teaching experience with a focus on youth and young adults in underserved communities. Dr. Carr is the author of numerous scholarly works and her own book, "It Ain't That Kind of Love". She earned her undergraduate degree from Governors State University, masters degrees from theology schools at the University of Chicago and Northwestern University, and a Ph.D. from Union Graduate School.

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